**Feedback on Miranda Liang’s First On-Site Interview**

**Candidate for Children’s Director Position**

Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_

[Your name must be given to provide validity to your comments. If your name is not provided, the survey will not be considered. The survey will be kept confidential. No one except the CDSC will have access to your feedback. Thank you for your understanding.]

1. Is your impression of the candidate based on this interview or also includes opinions of her from your previous knowledge or association with him?

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| \_\_ This interview only | \_\_ This interview plus  previous association | \_\_ Previous association only |

2. If it was based partly or solely on your prior association with Miranda, what was the nature of your past association and how long have you known her?

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3. What did Miranda impress you the most? Check the box – fill in the last two boxes if needed:

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| \_\_ Humbleness | \_\_ Preaching | \_\_ Charisma | \_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| \_\_ Relational | \_\_ Friendliness | \_\_ Openness | \_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

On a scale of 1 to 10, how suitable is she for our church? Please circle number below:

Not suitable: 1 2 3 4 5 6 7 8 9 10 Very suitable

Please explain your rating:

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4. What didn’t you like about Miranda? Check the box – fill in last box

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| \_\_ Lack of  experience | \_\_ Denominational | \_\_ Attitude | \_\_ Not accessible |
| \_\_ Not Relational | \_\_ Too strict | \_\_ Aloof | \_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

5. Do you feel that Miranda can meet the ministry needs of the Children group (primary) as well as their parents (secondary) and can she relate to other people groups?

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| In what way? |
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6. Do you feel that Miranda would be a good Children’s director? In what way?

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How and in what ways can she meet the needs of the Children congregation?

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7. Are you a parent of a child(ren) currently in the children group? Yes \_\_ No \_\_. How many children? \_\_\_\_\_\_\_. In your opinion, do you think Miranda would work well with the current children’s coordinator? With the Youth Pastor? Please explain.

With the children coordinator?

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| With the Youth Pastor? |
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8. If Miranda was the Children Director would you be willing to help her if requested and can you work with her? Why and why not?

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9. The Children director reports to the Senior pastor. Do you think that Miranda can work with the senior pastor, as well as with the rest of the pastoral staff and lay elders? In what ways?

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10. Do you have any other comments, concerns or insights that you would like to share with the CDSC?

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Please give your feedback to any of the CDSC members: Elder Don, Elder Jan, Cynthia Kwok, Tom Wan (chairman), and Becky Fang Xie by **February 21st, 2016**. You may drop the completed survey in the survey box in the foyer or email to Tom Wan at south2026@gmail.com. Thanks for your feedback and assistance in this searching process.

 [CDSC Survey 021216]